



Marsh Street Arches and Garden CIC

Marsh Street Arches and Garden Community Interest Company

EQUALITY OPPORTUNITIES POLICY

Marsh Street Arches & Garden CIC has the aim of developing an area of derelict land and the 4 adjacent railway arches in such a way that will be of benefit to the local community. The land and buildings proposed for development have been derelict for almost 30 years and until a recent clean up, had been used as an area for fly tipping, arson, under age drinking and drug abuse. It is hoped that the full involvement of local people in the process will not only provide the best opportunity for long term sustainability of the project but will also help with the wider social and economic regeneration of the area, providing people with skills and confidence to start new projects, access training or further education or find employment either within the project or elsewhere

Marsh Street Arches & Garden CIC believes that no person should suffer unfair treatment or lack of opportunity based on race, nationality, ethnicity, gender, belief, sexuality, disability, marital status, medical status, class or geographical location.

Marsh Street Arches & Garden CIC believes that priority should be given to working with people whose full participation in society is limited by economic, political, and social disadvantage.

Marsh Street Arches & Garden CIC further believes that it should seek to affirm and enable all people to collectively play an active part in their organisation.

Marsh Street Arches & Garden CIC is committed to promoting equal opportunity and challenging oppression. *Marsh Street Arches & Garden CIC* brings this policy to the attention of all new members, volunteers, staff and trustees to ensure that people working with the organisation recognise and accept this commitment.